



King County

2002 Open Enrollment for 2003

► **Plan 1 benefits are changing January 1**

- There will be three medical plans instead of five: KingCare Basic, KingCare Preferred and Group Health.
- Medical plan deductibles, copays and out-of-pocket maximums will increase.
- Prescription drug copays will increase.
- Coordination of benefits will change to make the greater cost-sharing more equitable for all employees.
- You may add basic life insurance during this open enrollment, but this will be the last time; the benefit becomes portable.
- The amount you will be able to contribute to a tax-saving flexible spending account to pay certain expenses not covered by your health plans will increase to \$6,000 per year.

► **Read your Part-Time Local 587 Plan 1 Guide and Flexible Spending Account Guide**

The Part-Time Local 587 Plan 1 Guide explains the benefit changes in greater detail so you can decide what elections and changes to make to your benefit coverage for 2003.

The Flexible Spending Account Guide helps you understand how health care and dependent care flexible spending accounts work and whether either or both are right for you. Greater cost-sharing may make participation in a health care flexible spending account more attractive in 2003!

► **Decide what to do before November 1**

Your Open Enrollment (OE) Form shows in **bold** the coverage you will receive in 2003 if you don't return the form. If you want different coverage, mark, sign and return the form by November 1 to Benefits Operations. Otherwise, do nothing and the **bold** coverage becomes effective January 1.

Flexible spending account enrollment forms are in the Flexible Spending Account Guide. Return those forms by November 1 to Benefits Operations if you participate in a flexible spending account and want to continue participating in 2003 (you must re-enroll each year), or want to participate for the first time.

► **Keep the Important Facts booklet for reference**

Important Facts explains how King County administers your benefit plans and describes your rights and responsibilities under the plans.

► **Contact Benefits Operations if you have any questions**

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